



Utah Diné Bikéyah

- a non-profit supporting Native Tribes working together to **Protect Bears Ears** -

www.utahdinebikeyah.org

info@utahdinebikeyah.org

(385) 202-4954

FB @UtahDineBikeyah | Twitter @UtahDineBikeyah | Instagram @ProtectBearsEars

Office Manager Position Announcement

Contact: Honor Keeler, Assistant Director, honor@utahdinebikeyah.org

Organizational Background

Utah Diné Bikéyah (UDB) is a 501(c)(3) nonprofit organization with a mission to preserve and protect Native American cultural and natural resources on public lands in San Juan County, Utah. Through Native grassroots community engagement, UDB aims to elevate the sovereignty of Hopi, Zuni, Ute Mountain Ute, Ute Indian, and Navajo Tribes and the voices of local people to restore Bears Ears National Monument and chart a new path for Indigenous advocacy. UDB works to change land-use policies and integrate traditional knowledge to strengthen communities by collecting and organizing Native wisdom in cooperation with tribal nations. For more information, please visit www.utahdinebikeyah.org.

Position Summary: Manages a variety of general office activities by performing the following duties personally or through subordinate staff and/or volunteers. This is a full-time (40 hours/week) position. Salary is based on qualifications and experience. Reporting to the Assistant Director, the Office Manager position makes sure the office runs smoothly, and that detailed planning and attention are given to operations and procedures such as bookkeeping, personnel, information management, filing systems, requisition of supplies, and other clerical services. Position will be located in Salt Lake City, Utah. Native American hiring preference.

Job Responsibilities Include

- Maximizes office productivity through proficient use of appropriate software applications.
- Researches and develops resources that create timely and efficient workflow.
- Establishes uniform correspondence procedures and style practices.
- Formulates procedures for systematic retention, protection, retrieval, transfer, and disposal of records.
- Plans office layout, develops office budget, and initiates cost reduction programs.
- Reviews clerical and personnel records to ensure completeness, accuracy, and timeliness.
- Maintains contact with customers and outside vendors.
- Maintain office inventories, and shipping of merchandize
- Coordinates, and plans meetings, events, and travel
- Maintain office calendars
- Develop, promote, and maintain a range of volunteer opportunities (i.e. merchandize fulfillment, data entry, etc.)
- Membership, receive check/online donations, make deposits, send receipt/ thank you's, respond to member inquiries
- Answer office calls, requests, and faxes

Skills and Knowledge

- Organizational and planning skills
- Proficient in computer applications, such as Word , Excel, Quickbooks, and Filemaker Pro
- Demonstrated capability to conduct oneself in a calm and professional manner when dealing with the public and/or with challenging situations
- Attention to detail and problem-solving skills
- Excellent written and verbal communication skills

- Strong organizational and planning skills
- Ability to work well with a diverse group of staff and volunteers
- Willingness to adjust hours to accommodate the needs of the job
- Ability to work productively in an unstructured environment with frequent interruptions
- Knowledge of management principles and evaluation techniques related to volunteer programs
- 2-3 years' experience as an Office Manager or similar role
- College degree preferred

Education/Experience

Bachelor's degree (B. A.) from four-year college or university; or one to two years related experience and/or training; or equivalent combination of education and experience.

Language Ability

Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence, and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public.

Math Ability

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

Reasoning Ability

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

Supervisory Responsibilities:

Directly supervises 1/4 to 1 FTE employees. Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws. Responsibilities include interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance; addressing complaints and resolving problems.

Application Instructions

Application deadline is January 3rd, 2019. Qualified candidates should send a resume, letter of interest, writing sample, and two references by email to protectbearsears@gmail.com.

Disclaimer

This description reflects UDB's best effort to describe the functions and qualifications of this position. It is neither a contract, nor an exhaustive statement of duties, responsibilities, or qualifications.